# Job Title:

Tech Lead Backend Developer

# Company Overview:

At Tech Innovators Inc., we are committed to pushing the boundaries of technology to create cutting-edge solutions that empower businesses worldwide. Our team is composed of passionate and talented professionals dedicated to innovation, quality, and excellence. We foster a collaborative and inclusive work environment where creativity and ideas thrive, driving us to deliver exceptional products and services to our clients.

# Key Responsibilities:

- Lead and mentor a team of backend developers, ensuring the delivery of high-quality, scalable, and maintainable code.  
- Design, develop, and optimize backend services and APIs to support our web and mobile applications.  
- Collaborate with cross-functional teams, including frontend developers, product managers, and UX/UI designers, to define and implement new features.  
- Conduct code reviews and provide constructive feedback to team members to maintain code quality and best practices.  
- Identify and resolve performance bottlenecks, ensuring the reliability and efficiency of backend systems.  
- Stay updated with the latest industry trends and technologies to continuously improve our backend architecture and processes.  
- Participate in strategic planning and decision-making to align backend development with business goals.

# Required Qualifications:

- Bachelor’s degree in Computer Science, Software Engineering, or a related field.  
- Minimum of 5 years of experience in backend development, with at least 2 years in a leadership role.  
- Proficiency in programming languages such as Java, Python, or Node.js.  
- Strong understanding of RESTful API design and implementation.  
- Experience with database technologies like MySQL, PostgreSQL, or MongoDB.  
- Familiarity with cloud platforms such as AWS, Azure, or Google Cloud.  
- Excellent problem-solving skills and attention to detail.  
- Strong communication and leadership abilities.

# Preferred Skills:

- Experience with microservices architecture and containerization technologies like Docker and Kubernetes.  
- Knowledge of CI/CD pipelines and DevOps practices.  
- Familiarity with Agile methodologies and tools such as Jira or Trello.  
- Experience with version control systems like Git.  
- Understanding of security best practices in backend development.

# Benefits:

- Competitive salary and performance-based bonuses.  
- Comprehensive health, dental, and vision insurance plans.  
- Flexible work hours and remote work options.  
- Generous paid time off and holiday schedule.  
- Professional development opportunities and continuing education support.  
- Collaborative and innovative work environment.  
- Employee wellness programs and on-site fitness facilities.